



HM Government of Gibraltar

Crown Counsel Job Specification

Grade: Crown Counsel
Department: Office of Advisory Counsel, Gibraltar Law Offices
Responsible to: Attorney General

Job Profile:

The post holder will work independently and as part of a high performing legal advisory team. The role requires exceptional analytical, legal research, and communication skills to provide strategic and context-sensitive legal counsel across a wide array of Government functions.

The role will include the following:

- Advising Ministers, Ministries, Departments, Authorities, and other Public Bodies on matters of Constitutional, EU and International Law, as well as a wide range of administrative and public law matters;
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- Providing strategic legal advice to support policy formulation, legislative initiatives, and high-level government decision-making;
- Engaging early in policy development to ensure legal compliance and to help shape government strategy in line with legal constraints and opportunities;
- Liaising with the UK Department for Business and Trade and the Foreign, Commonwealth and Development Office to secure Gibraltar's inclusion in UK Free Trade Agreements where appropriate with third countries post-Brexit, including providing legal input and negotiating support;
- Contributing to the development of Gibraltar's legal and policy positions in relation to international negotiations and cross-border legal frameworks;
- Engaging with UK and international counterparts to represent Gibraltar's legal interests;
- Drafting, reviewing, and advising on contracts, agreements, and other legal instruments to support public sector operations and ensure legal soundness in documentation;

- Assisting in the preparation of legal-policy materials such as consultation papers and supporting broader legal strategy and legislative development;
- Working closely with public officials to contextualise legal advice and ensure relevance and practicality in implementation;
- Acting as a central legal advisor across government, promoting consistency in legal interpretation and reinforcing good governance;
- Perform any other duties consistent with the role, as may be directed by the Attorney General or Solicitor General.

**PERSON SPECIFICATION – CROWN COUNSEL
GOVERNMENT LAW OFFICES**

CRITERIA	ESSENTIAL	DESIRABLE
Qualifications:	The Crown Counsel must be a Barrister or Solicitor who is entitled to practice in Gibraltar.	
Experience:	Relevant practical experience in the legal profession.	Five years post qualification experience.
Knowledge:	Knowledge in a broad range of legal matters.	
Key Skills and Behaviours:	<p>Strong analytical and legal research skills.</p> <p>Demonstrates strong intellectual ability and sound legal judgment.</p> <p>Effective time and workload management skills, able to meet tight deadlines.</p> <p>Excellent organisational, interpersonal and communication skills.</p> <p>Professionalism, initiative and problem solving ability.</p> <p>Team oriented approach, particularly in cross-departmental collaboration.</p>	<p>Bilingual in English and Spanish.</p> <p>Proficient in the use of legal research tools and standard office software.</p> <p>Flexibility to work beyond standard working hours when needed.</p>